



# Your vote matters!

## First Northwest Bancorp Annual Meeting of Shareholders

Tuesday, May 19, 2026 4:00 PM, Pacific Time

Field Arts and Events Hall, 201 W. Front Street, Port Angeles, Washington 98362

For a convenient way to view proxy materials, VOTE, and obtain directions to attend the meeting go to [www.proxydocs.com/FNWB](http://www.proxydocs.com/FNWB)

To vote your proxy while visiting this site, you will need the 12 digit control number in the box below.

This communication presents only an overview of the more complete proxy materials that are available to you on the internet. This is not a ballot. You cannot use this notice to vote your shares. We encourage you to access and review all of the important information contained in the proxy materials before voting.

Under United States Securities and Exchange Commission rules, proxy materials do not have to be delivered in paper. Proxy materials can be distributed by making them available on the internet.

If you want to receive a paper or e-mail copy of the proxy material, you must request one. There is no charge to you for requesting a copy. In order to receive a paper package in time for this year's meeting, you must make this request on or before May 8, 2026.

**SEE REVERSE FOR FULL AGENDA**

**Meeting Materials:** Notice of Meeting and Proxy Statement & Annual Report or Form 10-K

**Important Notice Regarding the Availability of Proxy Materials for the Shareholders Meeting To Be Held On May 19, 2026 For Shareholders of record as of March 20, 2026**

To order paper materials, use one of the following methods.



**Internet:**

[www.investorelections.com/FNWB](http://www.investorelections.com/FNWB)



**Call:**

**1-866-648-8133**



**Email:**

[paper@investorelections.com](mailto:paper@investorelections.com)

\* If requesting material by e-mail, please send a blank e-mail with the 12 digit control number (located below) in the subject line. No other requests, instructions OR other inquiries should be included with your e-mail requesting material.

Your control number

Have the 12 digit control number located in the box above available when you access the website and follow the instructions.

**THE BOARD OF DIRECTORS RECOMMENDS A VOTE:  
FOR ON PROPOSALS 1, 2, 3, 4 AND 5**

**PROPOSAL**

1. Election of nine directors to serve a one-year term;
  - 1.01 Sherilyn G. Anderson
  - 1.02 Johanna A. Barteo
  - 1.03 Dana D. Behar
  - 1.04 Sean P. Brennan
  - 1.05 Diane C. Davis
  - 1.06 Cindy H. Finnie
  - 1.07 Gabriel S. Galanda
  - 1.08 Curt T. Queyrouze
  - 1.09 Lynn A. Terwoerds
2. Approval of the Second Amended and Restated Articles of Incorporation of First Northwest Bancorp to remove supermajority voting provisions and permit removal of directors by the shareholders with or without cause;
3. Approval of the Amended and Restated 2020 Equity Incentive Plan;
4. An advisory (non-binding) vote to approve the compensation of our named executive officers, as disclosed in this Proxy Statement; and
5. Ratification of the appointment of Baker Tilly LLP as our independent registered public accounting firm for the year ending December 31, 2026.